



NEWS RELEASE

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LINC SERVICE® NETWORK NAMES 2005 EMPLOYEES OF THE YEAR

Quartet of Winners Honored at Annual Conference

PITTSBURGH, April 19, 2006 – The 2006 Linc Service® Continuing Education Conference was the scene as the Linc Service® Contractor Network honored a select group of employees for outstanding service during the prestigious Employee of the Year Awards.

Reinforcing the meeting theme of "Setting The Pace," executives from Linc Network, LLC presented the awards to four Linc Service Contractor employees during the Conference, which was held in Atlanta recently. Nearly 700 attendees gathered from around the globe for the three-day event and paid tribute to the recipients for distinguishing themselves from among hundreds of other candidates in the categories of sales, service and business systems. Honored for their service in 2005 were the following:

- Jeff Shepherd, sales manager of the year from H.E. Neumann Company in Wheeling, W.Va.
- Beverly Begin, business systems manager of the year from Star Service, Inc. of New Orleans
- Darrell Erhardt, service manager of the year from Nordic Mechanical Services, Ltd. in Edmonton, Alberta
- Richard Neely, service representative of the year from Airco Commercial Services in Benicia, Calif.

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The awards are presented annually to an elite group of employees who each rate the highest on a host of performance criteria in their respective categories. To be considered for the award, candidates must first be nominated by an owner, general manager, or area vice president at their respective franchise location. These highly competitive honors, which were bestowed by Linc Network, LLC's executive management team after close consideration, were presented during the President's Awards Celebration – the culminating event of the three-day Conference.

“Within the Linc Service Network, we've established a theme of ‘Setting The Pace,’ and these four stars personify what that phrase is all about,” said Linc Network, LLC President and CEO Scott Giacobbe. “Winning an employee of the year award is about more than just being the best of the best; it's about establishing a standard for others to follow. Out of all the top-notch employees in our Network, Jeff, Beverly, Darrell, and Richard stand out based on their outstanding performances. It's my pleasure to praise them for their great work.”

In recognition of their outstanding performances, each winner received a trip for two to Linc Network, LLC's “All-Star Diamond Event,” held at Marriott's Harbor Beach Resort & Spa in Fort Lauderdale, Fla., in March.

Linc Network, LLC, headquartered in Pittsburgh, Pa., and Atlanta, Ga., is the franchisor of the Linc System™, a business format for operating a commercial heating, ventilation and air conditioning (HVAC) service business. Founded in 1979, the Linc Service Network provides energy solutions to commercial building owners worldwide. For more information, visit Linc's Web site at www.lincservice.com. Linc Network, LLC, is part of The Linc Group (TLG), one of the nation's most innovative providers of facility performance services to building owners and operators. TLG maintains corporate offices in Houston, Texas, and Irvine, Calif. Collectively, TLG companies service more than 15,000 facilities in 42 states and in select international markets through a professional workforce totaling more than 2,400 employees. For more information about TLG and its companies, visit www.thelincgroup.com.

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