



NEWS RELEASE

Contact:
Don Lupo
Linc Lighting & Electrical
Tel: (949) 929-7621
Fax: (760)804-1470
don.lupo@thelincgroup.com

FOR IMMEDIATE RELEASE

**LINC LIGHTING & ELECTRICAL TEAMS WITH
8(a) GOVERNMENT CONTRACTOR RMJ, INC.**
*Joint Teaming Agreement Leverages Company Strengths and Resources Towards
Larger Government and Military Opportunities*

Lake Forest, CA — December 4, 2008 — Linc Lighting & Electrical, a leading professional electrical service and lighting maintenance company based in Lake Forest, CA, is pleased to announce it has signed a teaming agreement with Temecula, CA-based RMJ, Inc. (DBA Raymar Construction), a certified SBA 8(a) federal contractor. The agreement allows Linc to now provide its award-winning electrical and lighting maintenance products and services to government and military customers mandated to utilize 8(a) contractors or other minority disadvantaged groups. As a Linc partner, RMJ will be able to leverage the financial backing and best-practice operational and management support of Linc Lighting's national brand. Linc Lighting & Electrical is owned by Irvine, CA-based The Linc Group, a global provider of business services and facility management.

“This agreement is a significant step for Linc Lighting, as partnering with an experienced government 8(a) contractor like RMJ will provide us with instant entry into the federal government arena,” said Darin Anderson, president of Linc Lighting & Electrical. “RMJ has worked with the

-- More --

U.S. Navy for more than 15 years and we look forward to leveraging their industry knowledge and contacts to create exciting new business opportunities for both of us.”

“We’re very excited by the opportunities this teaming agreement opens for us and for Linc,” said Jesse Rugma, vice president of RMJ. “Working closely with Linc provides us with a variety of new resources — including leading-edge technology, best-practice processes and programs — that will help us expand the breadth of our product and service offerings, as well as the scope of our projects.”

The SBA (Small Business Administration) created the 8(a) business development program to help small minority-owned disadvantaged companies compete in the U.S. economy and provide access to the federal marketplace. Every year, each government agency is required to bid a percentage of their projects to certified 8(a) minority contractors.

About RMJ

Founded in 1985, Temecula, CA-based RMJ (DBA Raymar Construction) has been providing construction services to San Diego County for more than 20 years, and to the U.S. Navy for 15 years. Now, through this partnership they have added commercial lighting and electrical to the list of services they can provide. The company is certified by the SBA as a Small Disadvantaged Business and 8(a) federal contractor.

About Linc Lighting & Electrical

Lake Forest, CA-based Linc Lighting & Electrical is Southern California's leading electrical service and lighting maintenance provider. Founded in 1980, the company provides comprehensive lighting maintenance programs, lighting technology upgrades, and full service electrical repairs and renovations to more than 7,000 customers annually including The Irvine Company, CB Richard Ellis, Unire, Cushman Wakefield, Arden Realty, Merit Companies, Western National, BRE Properties, Grubb & Ellis, City National Bank, and ProLogis. In 2006, Linc Lighting and Electrical added Cerritos, CA-based Key Electric as a wholly-owned subsidiary, significantly enhancing its delivery capabilities and customer base. Current locations include: Lake Forest, Cerritos, San Diego, Rancho Cucamonga, San Jose, Charlotte – NC, and Las Vegas – NV. For more information about Linc Lighting & Electrical, visit www.linclightingelectrical.com.

About The Linc Group

Irvine, CA-based The Linc Group is one of the premier providers of technical business services — including on-site integrated facility operations management and training services; commercial mobile heating, ventilation, and air condition (HVAC) services; commercial and residential lighting and electrical preventative maintenance and repair; and bundled energy solutions — in the world. Structured from four established industry leaders — Linc Facility Services, Linc Network, Linc Mechanical/Linc Services, and Linc Lighting & Electrical Services — The Linc Group unites the companies through its unique business methodology and Microsoft Pinnacle award-winning technology framework. Collectively, TLG companies service more than 20,000 facilities in 45 states and in select international markets through a professional workforce totaling 4,100 employees. For more information, visit www.thelincgroup.com.