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LINC SERVICE® NETWORK EXPANDS INTERNATIONAL PRESENCE WITH SOUTH AFRICAN PARTNERSHIP

AMABANE Air Conditioning, CC Becomes Linc Service's First South African Franchise

Pittsburgh, Pa. – November 4, 2009 – AMABANE Air Conditioning, CC, located in the city of Johannesburg, a region of Gauteng, South Africa, has signed a partnership agreement with Air Care Limited, a Linc Service® Contractor located in Bermuda.

AMABANE Air Conditioning is the first South African-based Linc Service Contractor to join the Linc Service® Network. As Linc's newest franchise location, AMABANE will follow the disciplines of the Linc System® in delivering preventive maintenance, as well as heating, ventilation, and air conditioning (HVAC) service, to the commercial market.

Air Care Limited, who has been in business for more than 20 years, began recruiting South African and Zimbabwean employees because of limited labor in Bermuda. Due to government restrictions, those employees coming from outside of Bermuda are permitted to stay and work in the region for a restricted amount of time before returning to their native country. Air Care Limited executives saw this as a great opportunity to open a location in South Africa to employ those returning there from Bermuda. SA Air Conditioning, as AMABANE Air Conditioning was previously named, opened its doors in March 2008, and a little more than a year later partnered with Air Care Limited as a Linc Service Contractor - joining the rankings of an elite group of commercial HVAC contractors.

"After witnessing Air Care Limited and the Linc Service Network's continued successes, I was very interested in helping them build a presence in South Africa," said AMABANE General Manager Henri Hanekom. "I am thrilled to be a part of Linc's growing international network. Now that we will be selling and incorporating Linc Service in the South African market, we are confident that we will see a clientele growth spurt."

"This partnership is extremely advantageous to all parties, and is a great opportunity for Bermuda and South Africa to share staff, since their busy seasons take place at different times of the year due to the timing of the seasons in both regions," said Linc President & CEO Scott Giacobbe. "We are thrilled to welcome Henri and his team into the Linc Service Network family. This partnership marks our continued growth in the international market."

About Air Care Limited

Air Care Limited, a Linc Service® Contractor, is a privately held Bermudian company that was established in 1985. Their services and expertise include: heating, ventilation and air conditioning (HVAC); refrigeration systems; sheet metal; commercial plumbing; fire protection systems; building automation systems; and indoor air quality (IAQ) monitoring. Air Care also provides design, installation, service, and repair of all types of mechanical systems. As a Linc Service company, their specialty is preventive maintenance. Air Care is a brand-neutral mechanical service provider, offering 24-hour service and support for all brands of heating, air conditioning, ventilation, plumbing, and fire protection equipment - 7 days a week. For more information on Air Care Limited, visit www.aircare.bm.

About Linc Network, LLC

Headquartered in Pittsburgh, Pa., and Atlanta, Ga., Linc Network, LLC is the franchisor of the Linc System, a business format for operating a commercial heating, ventilation, and air conditioning (HVAC) service business. Founded in 1979, Linc Service® Network, LLC is an international network comprised of more than 150 independent and company-owned mechanical contractors. For more information on the Linc Network, visit Linc's website at www.lincservice.com.

About The Linc Group

Linc Network, LLC, is part of The Linc Group (TLG), one of the nation's most successful, single source providers of high-value facilities management and building system services. TLG maintains its corporate office in Irvine, Calif. Collectively, TLG companies service more than 20,000 facilities in 45 states and 15 international markets through a professional workforce totaling more than 4,100 employees. For more information about TLG and its companies, visit www.thelincgroup.com.

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